



Library Co. of Philad.^a
N.W. Cor. Locust & Juniper Sts.

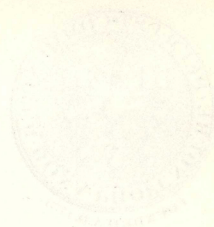
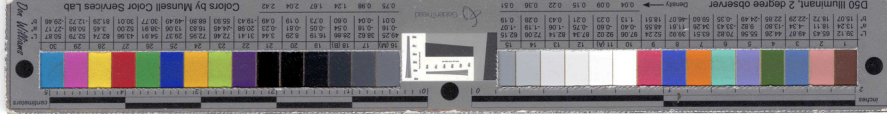
Philadelphia May 5 - 1881

Report to Executive Committee.
Wm. Hutchinson & Matt.

I enclose a petition from Burford Samuel, Assistant at the Ridgway Branch, for an increase of salary. I trust the Committee will consider his case, bearing in mind that he is engaged to be married, and that his steadiness and faithfulness are remarkable. His manners leave something to be desired, but on the whole his knowledge of books and industry make him a valuable assistant.

I do not like his pressing the matter of an increase of salary, which is contrary to all the traditions of the Library. Mr. Abbot, for example, who has been in the service of the Lib. for 18 years, has never asked for an increase, ~~and has had none for many years, though I think he deserves it.~~ He has shown during the past year exceptional executive ability, having had entire charge of the details of the Library work at Locust & Juniper Streets. He has an increasing family, and I know his salary (\$1,800) barely suffices for him to live.

When, about two years ago, the salaries of the



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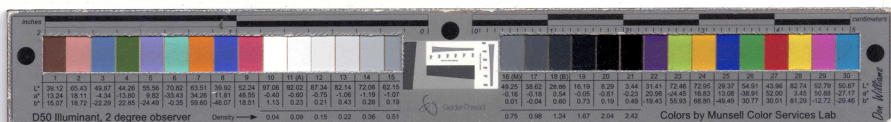
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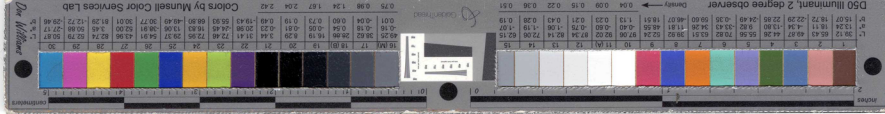
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Livarian and his assistants were reduced, it was understood by them to be a temporary measure, necessary in consequence of the condition of the Co's finances; and W. Wharton assured me more than once that, when the stringency was over, they should be restored to their former figures.

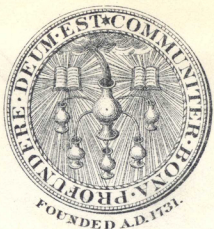
I respectfully suggest that the whole matter be referred to a Committee.

I enclose a revised estimate of the cost of a Verandah running the whole length of the Building, amounting without the proposed miles to \$1,064.00; and in my Report to the Finance Committee I have suggested that, being a permanent improvement, it might properly be paid for out of the proceeds of a U. S. Bond for \$1,000.00 of 1881 which will be paid off July 1, belonging to the Company.





12482.F.50



Library Co. of Philad.^a
(Ridgway Branch)

Broad & Christian Streets,

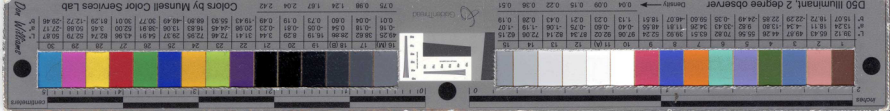
Philadelphia April 30 1881

Chairman of Board of Directors of
Library Co. of Phila.

Sir

I am now entering on
my fourth year of service to
the Library Co.; and am in
receipt of but four hundred
dollars yearly salary.

In requesting that this
amount be increased may I
beg your attention to the



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Library Co. of Philad.^a
(Ridgway Branch)

Broad & Christian Streets,

Philadelphia 188

following points. viz. That my salary is not only proportionally but absolutely lower than the lowest of the others paid by the Institution expecting to its call boys, being some dollars less than that of the night watchman of the Ridgway Br. That my position is one to which some responsibility is attached and which

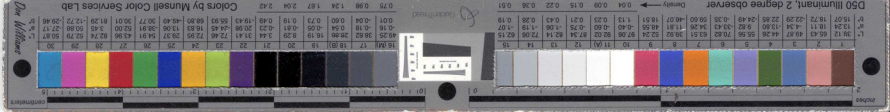


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Broad & Christian Streets,
Philadelphia 188

is liable to frequent demand
upon attainments of a kind
which properly command a
higher remuneration than I at
present receive. Whether I have
fulfilled its duties so as to
deserve such remuneration, I
must leave to the decision
of your judgment. Also, if
I have not mistaken in so
understanding, the amount of
my present salary was partly



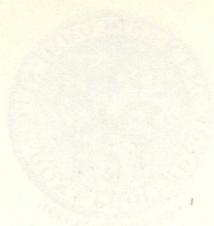
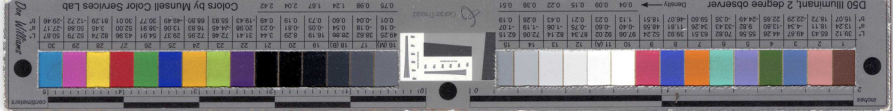
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dictated by a now past
financial condition of the
Ridgway Br.

My earnest wish to
remain in the service of the
Library Co. must be my excuse
if using other besides these
strictly personal reasons, I recal
to you that, as the highest
final pecuniary rewards in the
Librarian's profession cannot at
all equal those offered by



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Library Co. of Philad.^a

(Ridgway Branch)

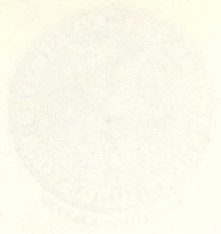
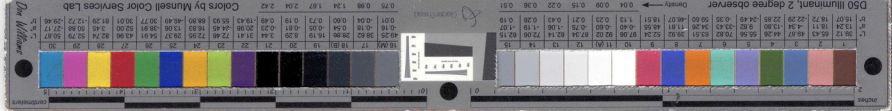
Broad & Christian Streets,

Philadelphia _____ 188

business pursuits, the salary
should (if it is to offer sufficient
inducement to fitting men) begin
at an earlier period of the
career to be more adequate to
moderate self support than is
necessary where temporary slightness
of pay is accepted in the hope
of large future recompense

Very Respectfully

Bunford Samuel



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Library Co. of Philad.^a
N.W. Cor. Locust & Juniper Sts.

Philadelphia April 28 1881

Report to Committee on Ridgway Branch
Messrs Buckley, Hutchinson & Mitchell

I enclose a note from Messrs Parker & Co promising to complete the note on the plat form

Also a note from Clifford Lewis Agent in regard to the Rents of the Ridgway Estate

The Treasurer's annual Account shows the Receipts for the Year as follows:

Balance	2,558.22
Net Income of Real Estate	12,134.91
Rent from Loganian Library	600. -
Sales of Books on the Voice	93.08
" " Furniture	3.09 3. -
Interest on Cash Balance	52.46
	<u>\$ 18,531.67</u>

Expenditures as follows:

Annuities	3,880. -
Books & Binding	397.15
Salaries	3,273.70
Current Exps, cleaning, Fuel &c	1,985.64
Transferred to Contingent Fund	951.35
Repairs	1,301.54
Loan & Loganian Balance	1,000. -
	<u>5,742.29</u>
	18,531.67

From this Summary it results that there is due the Contingent Fund \$825.49 as follows:

Net income of Real Estate	12,134.91
Dep Annuities	3,880.00
100% on net Income of —	<u>\$8,254.91</u>

for which I recommend that an order be drawn on the Treasurer at the first meeting after the annual Election.

The following is a close estimate of the Receipts and Expenditures of the coming financial year

Balance carried forward	5,742.29
Temporary Loan to Hopanau returned	1,000.00
One year Rent from Hopanau Lily	600.00
Sales of Rush on the Voice	93.08
Furniture to be sold	500.00
Interest on Cash Balance @ 1%	60.00
Net income of Real Estate	12,134.91
	<u>\$ 20,130.28</u>

Expenditures for 1881-1882 estimated

Annuities	2,980.00
Salaries	L.P.S. 400.00
	G.M.A. 1,600.00
	B.S. 400.00
	Janitor 600.00
	Watchman 456.25
	<u>3,456.25</u>
Current Expenses	1,983.64
Repairs	1,000.00
Contingent Fund	825.49
	<u>10,247.38</u>
Estimated Surplus April 1882	<u>\$ 9,882.90</u>

I respectfully recommend that such a sum as the Committee think suitable be appropriated for Probs and Binding during the coming financial Year to be expended by the Book Committee and accounted for at the end of the Year.

Respectfully Submitted

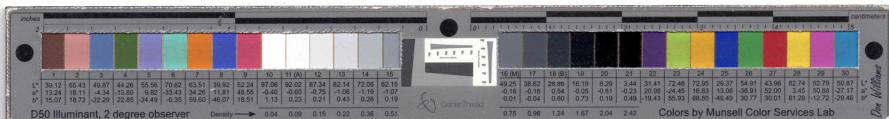
Lloyd W. Smith
Treasurer

May 5 1881

The Janitor was not satisfied with the coal furnished him during the early part of the season for the Library furnaces, and when it was exhausted I allowed him to get a few tons to suit himself. He got them from Adams & Storrie and is entirely satisfied. They offer to supply the Library for next winter at \$6.25 per ton.

Backer who are now at work on the platform. This work is already paid for.

The Janitor repairs the tin roof in perfect order, and I have paid the contractor \$25 - as account as agreed. Some water, however, in heavy storms, soaks through the joints of the cornice, at the corner of the



roof, when the stone has been cut away to make room
for the pipes. It can be remedied for about \$35.,
which I ask permission to have done.

Bunford Samuel has applied again in writing
for an increase of salary, which is certainly low \$400.,
considering his ability and services; but there are other
employees of the Co. who have not petitioned for an
increase, whose case is perhaps as deserving of
consideration as his; and I have therefore laid the
whole subject before the Executive Committee, suggesting
that the whole subject ^{matter} might be referred to a
Special or Standing Committee.

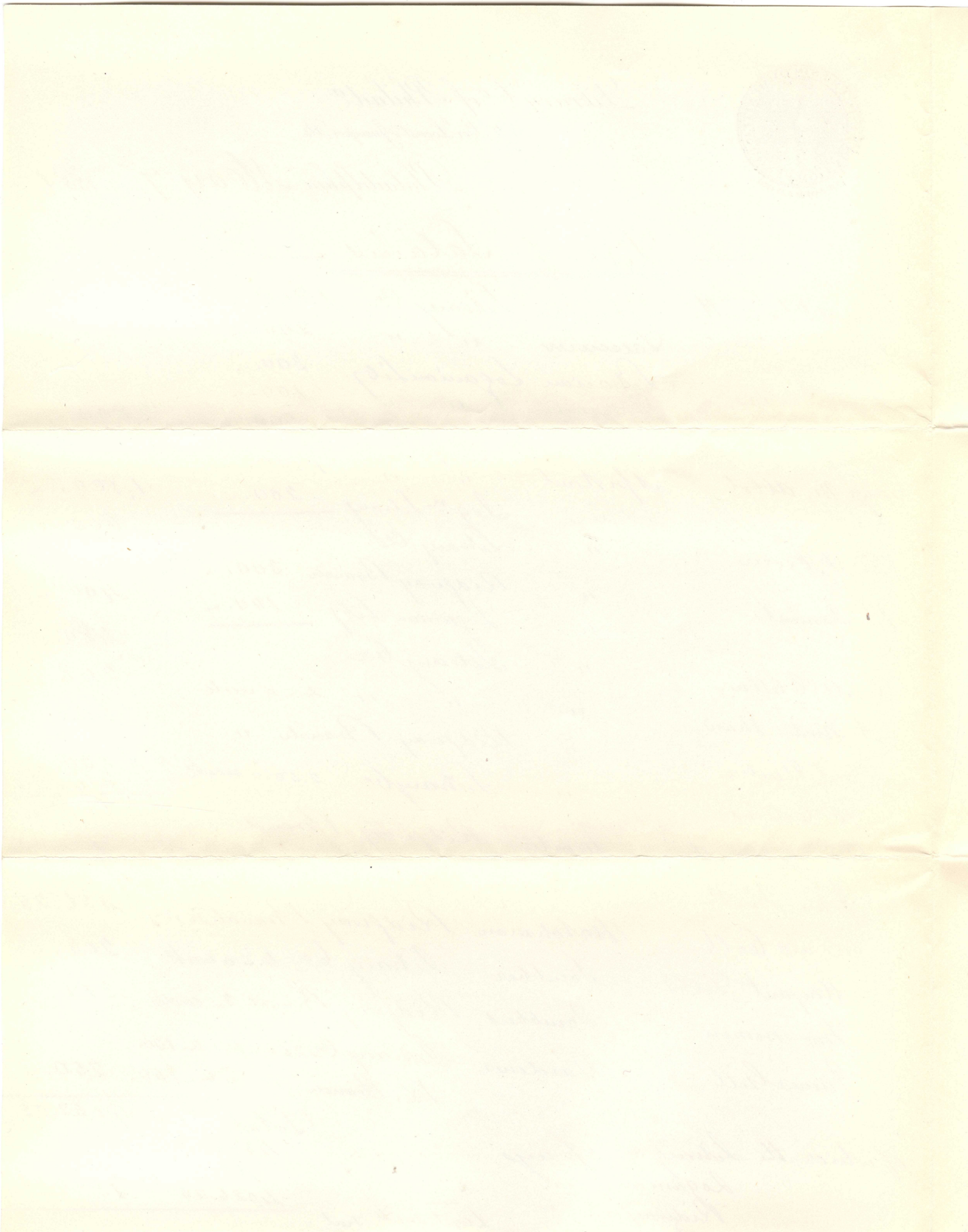
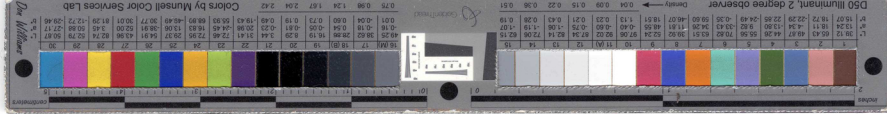


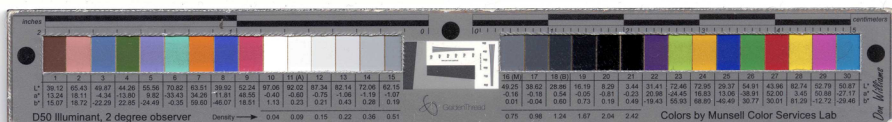
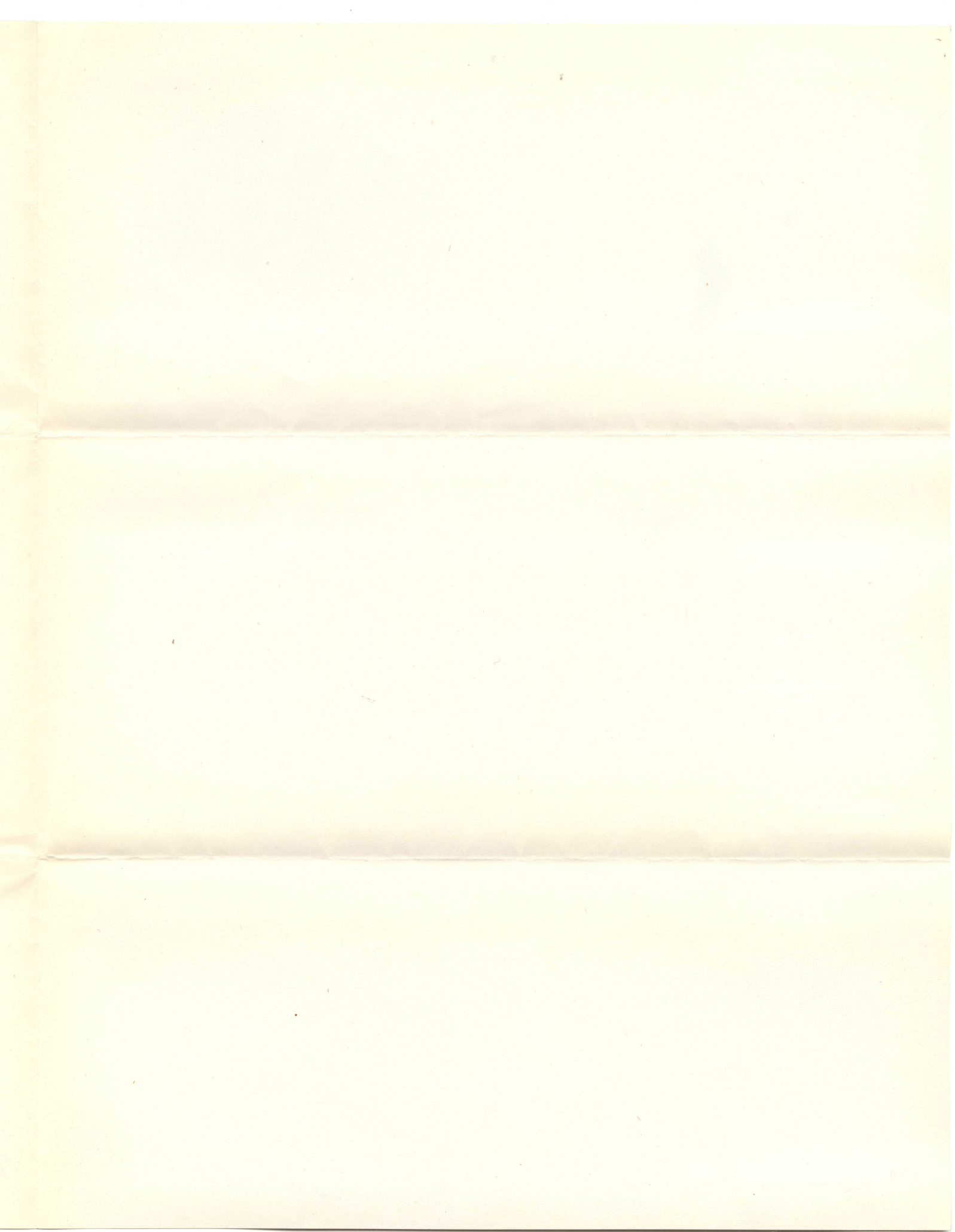
Library Co. of Philad.^a
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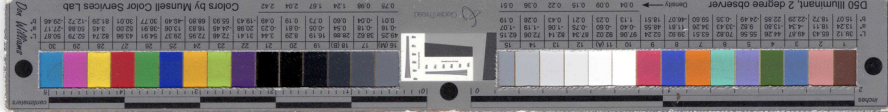
Philadelphia May 7th 1881

List of Salaries

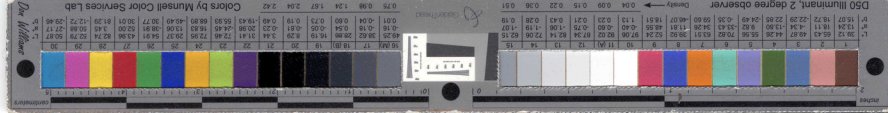
Lloyd P. Smith	Librarian Library Co.	1,800.00	
	Treasurer " "	200.00	
	Librarian Loganian Liby	300.00	
	Treasurer " "	100.00	
	Librarian Ridgway Branch	400.00	2,800.00
George M. Abbot	Assistant " "	1,600.00	
	Log ⁿ Library	200.00	1,800.00
	Library Co.		600.00
B. F. Owen	" Ridgway Branch	300.00	
B. Samuel	" Loganian Liby	100.00	400.00
	" Library Co.		480.00
E. McClellan	" " " 4.00 a week		208.00
A. Minton Shaw	" " " 4.00 a week		208.00
Paul Garter	" Ridgway Branch		130.00
Jo Collins	" Library Co. 2.50 a week		662.60
Ed. McBrath	Janitor Ridgway Branch		600.00
John Smith	" Library Co.		600.00
Edward Coll	Watchman Ridgway Branch 14 a day		456.25
Mayant Gibbs	Scrubber Library Co. 4.00 a week		208.00
Two women	Scrubbers Ridgway Branch 3.00 each		312.00
James Hill	Gardener Library Co. 25 weeks @ 4.00		100.00
	R. Branch " " 6.00		150.00
	Total		9,052.25
of which the Library Co. pays		4,326.00	
Loganian " "		700.00	
Ridgway " "		4,026.25	9,052.25
	Lloyd P. Smith Treas.		







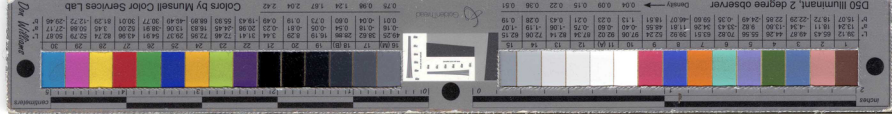
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Minutes

1878. May 23^d
1880. Jan 30th
1881. Jan 6th

\$3.00 per week
\$300.00 " year
\$400.00 " " "



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low + low

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Library Co. of Philad.^a
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Philadelphia May 16th 1887

Memorandum.

Salaries raised May 1878 as follows

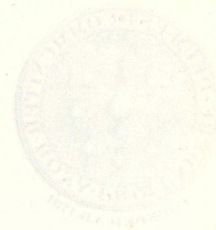
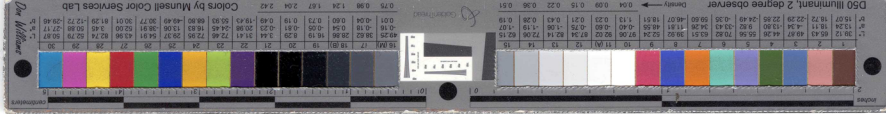
L. P. Smith	2,400. —	to	3,400. —
G. M. Abbott	1,500. —	"	1,800. —
B. N. Owen	300. —	"	800. —
Clifford Lewis (new)			1,000. —

Reduced June 5 1879 as follows

L. P. Smith	3,400. —	to	2,800. —
B. N. Owen	800. —	"	600. —
C. Lewis	1,000. —	"	700. —

Advanced Dec 2^d 1880

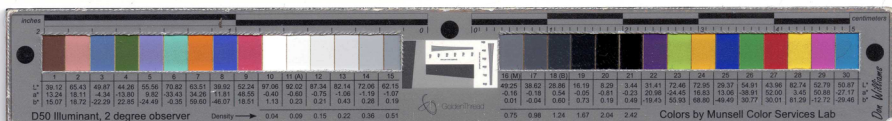
C. Lewis	700. —	to	800. —
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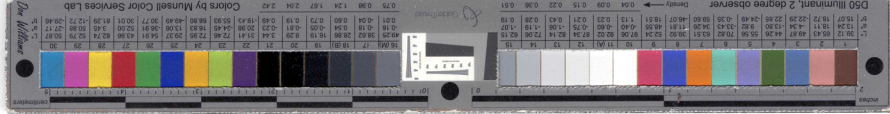


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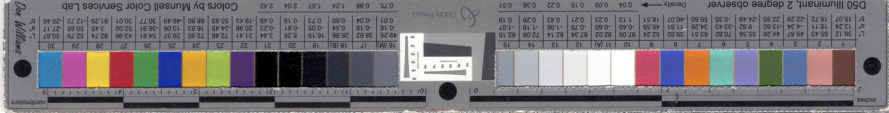
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June 2nd 1887

The Finance Committee have carefully considered the application of Benjamin Samuel, Assistant at the Ridgway Branch, for an increase of salary and also the whole subject of salaries referred to them by the Board. They have confined themselves to the salaries paid to those employed in the libraries proper, without reference to Janitors, Watchmen and the like.

We appended a list of Salaries now paid and the list ^{which} we recommended for adoption by the Board.

The total increase suggested by the Com^{tee} is \$700 per annum; namely \$400 from the funds of the Ridgway Branch and \$300 from Library Company.



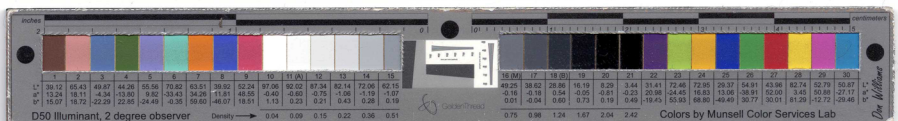
An addition is being included of
 \$ 200 for Mr Smith, Lib-
 200 " Abbot
 200 " Samuel
 100 May - Brown

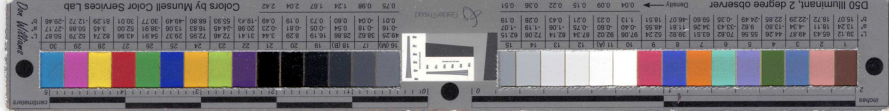
	<u>Probit Sale</u>	<u>Probit</u>
Mr Smith	\$ 2500	\$ 3000.
Abbot	1500.	2000.
Brown	600.	700.
Samuel	400.	600.
Wm H Clellan	450.	450.
Martin Shaw	200.	200.
Paul (boy)	200.	200.
Joseph (..)	130.	130.
	<u>\$ 6626.</u>	<u>\$ 7326.</u>

	<u>Now paid</u>	<u>Probit</u>
Libri Co:	\$410.	3710.
Loganien	700.	700.
Ridgway	2500.	2900.
	<u>\$ 6626.</u>	<u>\$ 7326.</u>

The Committee have also prepared a Schedule of the charges to be made to the different libraries for payment of the Salaries. Some changes have been made from former arrangements where the Salaries are now charged less in accord with the services rendered than seems desirable. As an instance of what is here referred to: Mr Abbott's salary has been nearly all paid from the Ridgway Branch which in duties he almost exclusively with the this library proper.

Wm. Biddle
John S. Newbold
Amos H. Hutchinson } Comm.



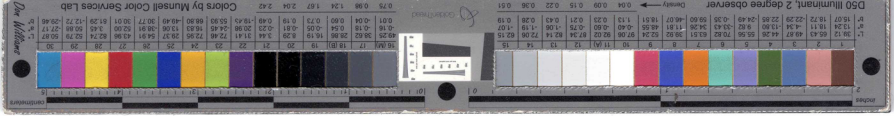


Report on Salanis
June 1887

12482.F.50

Schedule of charges to different families to buy salaries -

	Railway	Loganiam,	Library Co.	Total
Ellye P. Smith				
Pract Sal	\$ 400.	400	200	\$ 200.
Produce	1900	400	700	3000.
Georg. Abbott	1600	200		1600.
Produce	300	200	1500	2000.
B. Owen, Pract Sal			600.	600.
Produce			700	700.
B. Samuel				
Pract Sal	300	100		400.
Produce	500	100		600.
Miss McClellan				
Pract Sal			450	450
Produce			450	450
A. Martin Shaw			208	208
Produce			208	208
Boys to change				
Paul	208			208.
Joseph			130	130.



Reptar on Leland's

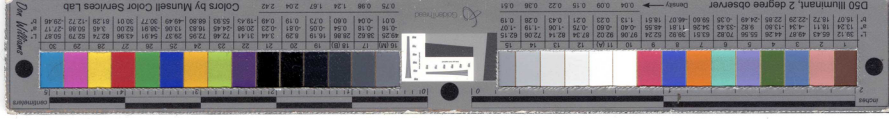
THE LIBRARY COMPANY OF PHILADELPHIA,

N. W. Corner Locust and Juniper Sts.

Report on pieces
of Salaries

June 1887

James S. Biddle
Chairman



12482.F.50